

EXHIBIT 2

CHARGE NUMBER: 410-2024-11943

Date	Event	Name
Tue Apr 08 11:10:47 EDT 2025	Exported case data from Case Notes	MARCIA HAYMER
Tue Apr 08 11:10:37 EDT 2025	Viewed Online Inquiry Report Information	MARCIA HAYMER
Thu Apr 03 13:30:53 EDT 2025	FOIA Request 410-2025-009864 received.	Foia User
Thu Apr 03 11:16:24 EDT 2025	FOIA Request 410-2025-009864 received.	Foia User
Wed Feb 12 11:03:57 EST 2025	Uploaded Document. Type: Evidence Provided by Charging Party, FileName:Civil Action.pdf	AMBER SMARR
Tue Jan 28 14:37:00 EST 2025	Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	ASHLEY HARPER
Wed Jan 22 13:34:04 EST 2025	The Charging Party has Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	mutwakilelhag@yahoo.com
Wed Jan 22 13:33:41 EST 2025	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-11-06 DI Elhag.pdf	mutwakilelhag@yahoo.com
Wed Jan 22 13:32:40 EST 2025	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:M. Elhag (Response).pdf	mutwakilelhag@yahoo.com
Wed Jan 22 10:38:15 EST 2025	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that a new document is available to download.	Arcapp User
Wed Jan 22 10:38:14 EST 2025	Correspondence To/From Charging Party (M. Elhag (Response).pdf) released	WILLIAM BATTS
Wed Jan 22 10:38:03 EST 2025	Uploaded Document. Type: Correspondence To/From Charging Party, FileName:M. Elhag (Response).pdf	WILLIAM BATTS
Wed Jan 22 09:09:03 EST 2025	Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	WILLIAM BATTS
Fri Jan 17 11:42:09 EST 2025	General note added. Type:General and Non-Disclosable:No.	ALFREDA NEASMAN

Date	Event	Name
Fri Jan 17 11:39:38 EST 2025	Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	ALFREDA NEASMAN
Tue Nov 19 15:27:49 EST 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:27:19 EST 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:19:44 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-08-15 Correspondence from CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:19:20 EST 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:15:05 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-11-06 DI Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:14:55 EST 2024	The Charging Party has Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:14:47 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:14:33 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-21 EEOC No. 410-2024-11943 PS Release CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:14:19 EST 2024	The Charging Party has Downloaded Document. Type: Evidence Provided by Charging Party, FileName:410-2024-11943 Evidence.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:14:00 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement Attachments-Non-Confidential, FileName:COMBINED ATTACHMENTS.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:13:40 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:13:29 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement,	mutwakilelhag@yahoo.com

Date	Event	Name
	FileName:9205253_ConfidentialityAgreementSigned-CP(1).pdf	
Tue Nov 19 15:13:19 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:13:06 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:12:49 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:12:31 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-08-15 Correspondence from CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:11:41 EST 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:08:28 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-11-06 DI Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:08:19 EST 2024	The Charging Party has Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:08:07 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:07:54 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-21 EEOC No. 410-2024-11943 PS Release CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:07:38 EST 2024	The Charging Party has Downloaded Document. Type: Evidence Provided by Charging Party, FileName:410-2024-11943 Evidence.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:07:17 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement Attachments-Non-Confidential, FileName:COMBINED ATTACHMENTS.pdf	mutwakilelhag@yahoo.com

Date	Event	Name
Tue Nov 19 15:07:00 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:06:45 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:06:24 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:05:56 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:05:42 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:05:30 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-08-15 Correspondence from CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:04:55 EST 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 15:03:52 EST 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:50:17 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-11-06 DI Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:50:09 EST 2024	The Charging Party has Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:50:00 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:49:46 EST 2024	The Charging Party has Downloaded Document. Type: Evidence Provided by Charging Party, FileName:410-2024-11943 Evidence.pdf	mutwakilelhag@yahoo.com

Date	Event	Name
Tue Nov 19 14:49:30 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement Attachments-Non-Confidential, FileName:COMBINED ATTACHMENTS.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:49:20 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:49:11 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:49:02 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:48:54 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:48:43 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:48:24 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-08-15 Correspondence from CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 14:47:42 EST 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	mutwakilelhag@yahoo.com
Tue Nov 19 13:19:49 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-11-06 DI Elhag.pdf	mutwakilelhag@yahoo.com
Fri Nov 15 23:03:26 EST 2024	Reminder email sent to Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that Closure Notice/NRTS document is available to download.	Arcapp User
Thu Nov 07 15:02:41 EST 2024	The Charging Party has Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	mutwakilelhag@yahoo.com
Thu Nov 07 15:00:54 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence To/From Charging Party, FileName:2024-11-06 DI Elhag.pdf	mutwakilelhag@yahoo.com

Date	Event	Name
Thu Nov 07 14:49:11 EST 2024	Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	Respondentportal User
Thu Nov 07 14:49:07 EST 2024	No Action is required from you at this time.	Respondentportal User
Thu Nov 07 14:49:05 EST 2024	Respondent logged in	Respondentportal User
Thu Nov 07 14:47:47 EST 2024	Downloaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	DERICK NEWTON
Thu Nov 07 14:47:42 EST 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that a new document is available to download.	Arcapp User
Thu Nov 07 14:47:41 EST 2024	Correspondence To/From Charging Party (2024-11-06 DI Elhag.pdf) released	DERICK NEWTON
Thu Nov 07 14:47:30 EST 2024	Emailed Kathleen Mones at kmones@moneslaw.com that a new document is available to download.	Arcapp User
Thu Nov 07 14:47:30 EST 2024	Emailed Erin Harris at erin.harris@delta.com that a new document is available to download.	Arcapp User
Thu Nov 07 14:47:29 EST 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that a new document is available to download.	Arcapp User
Thu Nov 07 14:47:29 EST 2024	Closure Notice/NRTS (2024-11-06 Closure Notice-NRTS - Elhag.pdf) released	DERICK NEWTON
Thu Nov 07 14:47:26 EST 2024	Case status changed from Investigation to Charge Closed.	DERICK NEWTON
Thu Nov 07 14:47:26 EST 2024	Charge has been closed with reason No Cause Finding with closure date 11/07/2024.	DERICK NEWTON
Thu Nov 07 14:47:26 EST 2024	Closure Supervisor review approved.	DERICK NEWTON
Thu Nov 07 14:44:39 EST 2024	Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	DERICK NEWTON
Thu Nov 07 11:30:12 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-21 EEOC No. 410-2024-11943 PS Release CP Elhag.pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:29:51 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-	mutwakilelhag@yahoo.com

Date	Event	Name
	10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	
Thu Nov 07 11:29:26 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:29:13 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:28:34 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:28:08 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:27:45 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP(1).pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:27:22 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:26:48 EST 2024	The Charging Party has Downloaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:25:56 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:25:36 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement Attachments-Non-Confidential, FileName:COMBINED ATTACHMENTS.pdf	mutwakilelhag@yahoo.com
Thu Nov 07 11:25:21 EST 2024	The Charging Party has Downloaded Document. Type: Evidence Provided by Charging Party, FileName:410-2024-11943 Evidence.pdf	mutwakilelhag@yahoo.com
Wed Nov 06 13:38:08 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	mutwakilelhag@yahoo.com
Wed Nov 06 13:37:48 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-	mutwakilelhag@yahoo.com

Date	Event	Name
	10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	
Wed Nov 06 11:42:21 EST 2024	Assigned to DERICK NEWTON for Supervisor Closure review with comments: (b) (5) [REDACTED]	ASHLEY HARPER
Wed Nov 06 11:42:06 EST 2024	Supporting Details for recommended charge closure added: (b) (5) [REDACTED]	ASHLEY HARPER
Wed Nov 06 11:42:06 EST 2024	Charge recommended for (b) (5) closure.	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	ADEA Age Discharge closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	Title VII Race-Black/African American Suspension closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	Title VII National Origin-Other Suspension closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	Title VII Religion-Muslim Discharge closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	Title VII Race-Black/African American Discharge closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	ADEA Age Suspension closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	Title VII Religion-Muslim Suspension closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:40:10 EST 2024	Title VII National Origin-Other Discharge closed with No Cause Finding	ASHLEY HARPER
Wed Nov 06 11:38:03 EST 2024	Uploaded Document. Type: Correspondence To/From Charging Party, FileName:2024-11-06 DI Elhag.pdf	ASHLEY HARPER
Wed Nov 06 11:38:01 EST 2024	Uploaded Document. Type: Closure Notice/NRTS, FileName:2024-11-06 Closure Notice-NRTS - Elhag.pdf	ASHLEY HARPER
Wed Nov 06 11:31:21 EST 2024	Generated Document. Type: Closure Notice/NRTS, FileName:410-2024-11943_Closure Notice/NRTS.pdf	ASHLEY HARPER
Wed Nov 06 11:30:38 EST 2024	Uploaded Document. Type: Correspondence with Charging Party, FileName:2024-10-31 EEOC No. 410-2024-11943 Interview Confirmation CP Elhag.pdf	ASHLEY HARPER

Date	Event	Name
Wed Nov 06 11:26:59 EST 2024	General note added. Type:General and Non-Disclosable:Yes.	ASHLEY HARPER
Tue Nov 05 12:29:54 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Tue Nov 05 12:29:31 EST 2024	The Charging Party has Downloaded Document. Type: Correspondence with Charging Party, FileName:2024-10-21 EEOC No. 410-2024-11943 PS Release CP Elhag.pdf	mutwakilelhag@yahoo.com
Tue Nov 05 12:28:43 EST 2024	The Charging Party has Downloaded Document. Type: Position Statement Attachments-Non-Confidential, FileName:COMBINED ATTACHMENTS.pdf	mutwakilelhag@yahoo.com
Tue Nov 05 12:28:14 EST 2024	The Charging Party has Downloaded Document. Type: Evidence Provided by Charging Party, FileName:410-2024-11943 Evidence.pdf	mutwakilelhag@yahoo.com
Mon Oct 21 16:11:16 EDT 2024	Uploaded Document. Type: Correspondence with Charging Party, FileName:2024-10-21 EEOC No. 410-2024-11943 PS Release CP Elhag.pdf	ASHLEY HARPER
Mon Oct 21 15:46:20 EDT 2024	Downloaded Document. Type: Evidence Provided by Charging Party, FileName:410-2024-11943 Evidence.pdf	ASHLEY HARPER
Mon Oct 21 15:46:16 EDT 2024	Downloaded Document. Type: Position Statement Attachments-Non-Confidential, FileName:COMBINED ATTACHMENTS.pdf	ASHLEY HARPER
Mon Oct 21 15:46:12 EDT 2024	Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	ASHLEY HARPER
Mon Oct 21 15:46:08 EDT 2024	Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	ASHLEY HARPER
Mon Oct 21 15:42:30 EDT 2024	Charge assignee ASHLEY HARPER (INVESTIGATOR) viewed charge details.	ASHLEY HARPER
Fri Oct 11 10:45:02 EDT 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Thu Oct 10 15:08:53 EDT 2024	Uploaded Document. Type: Evidence Provided by Charging Party, FileName:410-2024-11943 Evidence.pdf	AMBER SMARR
Thu Oct 10 15:06:00 EDT 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com
Thu Oct 10 15:00:58 EDT 2024	The Charging Party has Downloaded Document. Type: Position Statement, FileName:Position Statement .pdf	mutwakilelhag@yahoo.com

Date	Event	Name
Thu Oct 10 11:32:51 EDT 2024	ASHLEY HARPER designated as the primary assignee	AMBER SMARR
Thu Oct 10 11:32:51 EDT 2024	Unassigned AMBER SMARR (OFFICE AUTOMATION ASSISTANT)	AMBER SMARR
Thu Oct 10 11:32:27 EDT 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that a new document is available to download.	Arcapp User
Thu Oct 10 11:32:27 EDT 2024	Position Statement Attachments-Non-Confidential (COMBINED ATTACHMENTS.pdf) released	AMBER SMARR
Thu Oct 10 11:32:24 EDT 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that a new document is available to download.	Arcapp User
Thu Oct 10 11:32:23 EDT 2024	Position Statement (Position Statement .pdf) released	AMBER SMARR
Mon Oct 07 10:22:18 EDT 2024	Uploaded Document. Type: Position Statement Attachments-Non-Confidential, FileName:COMBINED ATTACHMENTS.pdf	Respondentportal User
Mon Oct 07 10:22:17 EDT 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that a new document is available to download.	Arcapp User
Mon Oct 07 10:22:16 EDT 2024	Position Statement received from Respondent on 10/07/2024 10:22:16	Respondentportal User
Mon Oct 07 10:22:16 EDT 2024	Uploaded Document. Type: Position Statement, FileName:Position Statement .pdf	Respondentportal User
Mon Oct 07 10:20:14 EDT 2024	Please provide a statement of your position on the issues covered in the charge and any defenses, with any supporting evidence by October 18, 2024. For guidance on how to best prepare your Position Statement, please review Effective Position Statements, The EEOC encourages you to raise in your position statement any factual or legal defenses that you believe are applicable. The EEOC carefully evaluates any asserted defenses, including those based on religion, status as a Tribal entity or bona fide private membership club, or other defenses at any time during the EEOC's administrative process. You may be notified at a later date to respond to a Request for Information	Respondentportal User
Mon Oct 07 10:20:13 EDT 2024	Respondent logged in	Respondentportal User

Date	Event	Name
Mon Oct 07 09:21:29 EDT 2024	Charge assignee AMBER SMARR (OFFICE AUTOMATION ASSISTANT) viewed charge details.	AMBER SMARR
Thu Oct 03 11:29:10 EDT 2024	Assigned AMBER SMARR (OFFICE AUTOMATION ASSISTANT)	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Notice of revised Position Statement Due Date emailed to kmones@moneslaw.com	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Notice of revised Position Statement Due Date emailed to erin.harris@delta.com	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Supplemental Position Statement Due Date changed to 10/18/2024 11:29:10	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Case status changed from Charge is no longer eligible for ADR to Investigation.	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Unassigned ADR Representative JOSEPH JONES (MEDIATOR)	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Emailed Kathleen Mones at kmones@moneslaw.com that a new activity is posted.	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Emailed Erin Harris at erin.harris@delta.com that a new activity is posted.	JOSEPH JONES
Thu Oct 03 11:29:10 EDT 2024	Case status changed from Charge is eligible for ADR to Charge is no longer eligible for ADR.	JOSEPH JONES
Wed Oct 02 06:21:21 EDT 2024	GENERAL note deleted. Type:ADR.	JOSEPH JONES
Wed Oct 02 06:21:14 EDT 2024	GENERAL note deleted. Type:ADR.	JOSEPH JONES
Fri Sep 27 20:30:32 EDT 2024	Uploaded Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP(1).pdf	Publicportal User
Fri Sep 27 20:30:32 EDT 2024	Generated Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	mutwakilelhag@yahoo.com
Fri Sep 27 20:30:31 EDT 2024	Uploaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP(1).pdf	Publicportal User
Fri Sep 27 20:30:30 EDT 2024	Generated Document. Type: Charging Party Agreement to Mediate,	mutwakilelhag@yahoo.com

Date	Event	Name
	FileName:9205253_AgreementToMediateSigned-CP.pdf	
Fri Sep 27 09:27:06 EDT 2024	Added Respondent Legal Representative.	Respondentportal User
Fri Sep 27 09:26:52 EDT 2024	Respondent mediation reply: Declined	Respondentportal User
Fri Sep 27 09:26:46 EDT 2024	Please select a response to the Mediation Offer on this page by September 25, 2024. If you choose ?No?, please provide a statement of your position on the issues covered in the charge and any defenses, with any supporting evidence by September 18, 2024. For guidance on how to best prepare your Position Statement, please review Effective Position Statements, The EEOC encourages you to raise in your position statement any factual or legal defenses that you believe are applicable. The EEOC carefully evaluates any asserted defenses, including those based on religion, status as a Tribal entity or bona fide private membership club, or other defenses at any time during the EEOC's administrative process. You may be notified at a later date to respond to a Request for Information	Respondentportal User
Fri Sep 27 09:26:45 EDT 2024	Respondent logged in	Respondentportal User
Fri Sep 27 09:26:37 EDT 2024	Respondent password changed	Respondentportal User
Fri Sep 27 09:21:02 EDT 2024	GENERAL note added. Type:ADR and Non-Disclosable:No.	JOSEPH JONES
Wed Sep 11 09:09:19 EDT 2024	Changed Mediation Response Due date from 09/03/2024 to 09/25/2024.	JOSEPH JONES
Wed Sep 11 09:09:06 EDT 2024	GENERAL note updated. Type:ADR.	JOSEPH JONES
Wed Sep 11 09:06:02 EDT 2024	Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	JOSEPH JONES
Wed Sep 11 09:06:01 EDT 2024	Downloaded Document. Type: Notice of Charge, FileName:410-2024-11943_NoticeOfChargeOfDiscrimination.pdf	JOSEPH JONES
Wed Sep 11 07:02:54 EDT 2024	GENERAL note added. Type:ADR and Non-Disclosable:No.	JOSEPH JONES
Mon Sep 02 09:32:04 EDT 2024	Uploaded Document. Type: Charging Party Confidentiality Agreement,	Publicportal User

Date	Event	Name
	FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	
Mon Sep 02 09:32:04 EDT 2024	Generated Document. Type: Charging Party Confidentiality Agreement, FileName:9205253_ConfidentialityAgreementSigned-CP.pdf	mutwakilelhag@yahoo.com
Mon Sep 02 09:32:02 EDT 2024	Uploaded Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP.pdf	Publicportal User
Mon Sep 02 09:32:02 EDT 2024	Generated Document. Type: Charging Party Agreement to Mediate, FileName:9205253_AgreementToMediateSigned-CP.pdf	mutwakilelhag@yahoo.com
Thu Aug 29 15:07:31 EDT 2024	Charge assignee JOSEPH JONES (MEDIATOR) viewed charge details.	JOSEPH JONES
Mon Aug 19 11:43:07 EDT 2024	Charging Party mediation reply: Accepted	mutwakilelhag@yahoo.com
Mon Aug 19 09:12:48 EDT 2024	JOSEPH JONES designated as the primary assignee	DERICK NEWTON
Mon Aug 19 09:12:48 EDT 2024	ALICIA WILLIAMS removed as the primary assignee	DERICK NEWTON
Mon Aug 19 09:12:31 EDT 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that the charge is Eligible for Mediation.	DERICK NEWTON
Mon Aug 19 09:12:31 EDT 2024	Emailed Erin Harris at erin.harris@delta.com that a new activity is posted.	DERICK NEWTON
Mon Aug 19 09:12:31 EDT 2024	Case status changed from Charge Filed to Charge is eligible for ADR.	DERICK NEWTON
Mon Aug 19 09:12:31 EDT 2024	Added Mediation Response Due date 09/03/2024.	DERICK NEWTON
Mon Aug 19 09:12:17 EDT 2024	Emailed Erin Harris at erin.harris@delta.com that charge has been perfected	DERICK NEWTON
Mon Aug 19 09:12:16 EDT 2024	Uploaded Document. Type: Notice of Charge, FileName:410-2024-11943_NoticeOfChargeOfDiscrimination.pdf	DERICK NEWTON
Mon Aug 19 09:12:14 EDT 2024	Generated Document. Type: Notice of Charge, FileName:410-2024-11943_NoticeOfChargeOfDiscrimination.pdf	DERICK NEWTON

Date	Event	Name
Mon Aug 19 09:12:12 EDT 2024	PCHP Supervisor review approved.	DERICK NEWTON
Mon Aug 19 09:11:41 EDT 2024	Downloaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	DERICK NEWTON
Thu Aug 15 15:38:09 EDT 2024	Assigned to DERICK NEWTON for Supervisor PCHP review with comments: (b) (5) [REDACTED]	ALICIA NEWSOME
Thu Aug 15 15:37:26 EDT 2024	Added Respondent Contact Information.	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Added Processing Category Factor (b) (5) [REDACTED]	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Added DCP priority No DCP area currently identified to assessment	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Added TOPIC No Topic currently identified to assessment	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Added Processing Category Factor (b) (5) [REDACTED]	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Added SEP priority No SEP area currently identified to assessment	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Added PCHP Category PCHP Assessment to assessment.	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Processing category (b) (5) [REDACTED]	ALICIA NEWSOME
Thu Aug 15 15:30:51 EDT 2024	Processing Category (b) (5) [REDACTED]	ALICIA NEWSOME
Thu Aug 15 15:22:42 EDT 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that a new document is available to download.	Arcapp User
Thu Aug 15 15:22:41 EDT 2024	Correspondence To/From Charging Party (2024-08-15 Correspondence from CP Elhag.pdf) released	ALICIA NEWSOME

Date	Event	Name
Thu Aug 15 15:22:32 EDT 2024	Uploaded Document. Type: Correspondence To/From Charging Party, FileName:2024-08-15 Correspondence from CP Elhag.pdf	ALICIA NEWSOME
Thu Aug 15 10:08:13 EDT 2024	Emailed Mr. MUTWAKIL M. ELHAG at mutwakilelhag@yahoo.com that charge has been Filed	Arcapp User
Thu Aug 15 10:08:13 EDT 2024	Uploaded Document. Type: Charge of Discrimination, FileName:410-2024-11943_ChargeOfDiscrimination.pdf	Arcapp User
Thu Aug 15 10:08:13 EDT 2024	Case status changed from Charge Prepared to Charge Filed.	Arcapp User
Thu Aug 15 10:08:13 EDT 2024	A charge is formalized	Arcapp User
Thu Aug 15 10:08:13 EDT 2024	Added Charge Particulars - Formalized	Arcapp User
Thu Aug 15 10:08:10 EDT 2024	Charging Party signed Charge of Discrimination.	mutwakilelhag@yahoo.com
Thu Aug 15 10:06:18 EDT 2024	The Charging Party has Downloaded Document. Type: Charge of Discrimination- Draft, FileName:410-2024-11943_ChargeOfDiscrimination-Draft.pdf	Publicportal User
Thu Aug 15 10:06:01 EDT 2024	PP user confirms that the Preservation of Evidence has been reviewed	mutwakilelhag@yahoo.com
Thu Aug 15 09:58:17 EDT 2024	Sent to Charging Party For Review	ALICIA NEWSOME
Thu Aug 15 09:58:17 EDT 2024	Document properties have been updated. Type: Charge of Discrimination- Draft, FileName:410-2024-11943_ChargeOfDiscrimination-Draft.pdf, Reason:NA	ALICIA NEWSOME
Thu Aug 15 09:58:14 EDT 2024	Generated Document. Type: Charge of Discrimination- Draft, FileName:410-2024-11943_ChargeOfDiscrimination-Draft.pdf	ALICIA NEWSOME
Thu Aug 15 09:57:58 EDT 2024	Uploaded Document. Type: Charge of Discrimination- Draft, FileName:410-2024-11943_ChargeOfDiscrimination-Draft.pdf	ALICIA NEWSOME
Thu Aug 15 09:57:56 EDT 2024	Generated Document. Type: Charge of Discrimination- Draft, FileName:410-2024-11943_ChargeOfDiscrimination-Draft.pdf	ALICIA NEWSOME
Thu Aug 15 09:57:56 EDT 2024	Case status changed from Inquiry Submitted to Charge Prepared.	ALICIA NEWSOME

Date	Event	Name
Thu Aug 15 09:57:56 EDT 2024	Prepared Charge of Discrimination for review, signature	ALICIA NEWSOME
Thu Aug 15 09:57:56 EDT 2024	Removed the Receiving Office Intent :Investigate Charge	ALICIA NEWSOME
Thu Aug 15 09:57:56 EDT 2024	Updated the Deferral Office :Not Applicable	ALICIA NEWSOME
Thu Aug 15 09:57:48 EDT 2024	Identified Accountable Office Intent as Investigate Charge	ALICIA NEWSOME
Thu Aug 15 09:57:48 EDT 2024	Selected Deferral Office: Not Applicable	ALICIA NEWSOME
Thu Aug 15 09:57:48 EDT 2024	Added Charge Particulars - Draft	ALICIA NEWSOME
Thu Aug 15 09:56:13 EDT 2024	Intake Interview note added. Type:Intake Interview and Non-Disclosable:No.	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation ADEA Age Suspension added to case	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation ADEA Age Discharge added to case	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation Title VII National Origin-Other Discharge added to case	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation Title VII Race-Black/African American Discharge added to case	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation Title VII National Origin-Other Suspension added to case	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation Title VII Religion-Muslim Discharge added to case	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation Title VII Race-Black/African American Suspension added to case	ALICIA NEWSOME
Thu Aug 15 09:51:14 EDT 2024	Allegation Title VII Religion-Muslim Suspension added to case	ALICIA NEWSOME
Thu Aug 15 09:33:48 EDT 2024	Respondent phone added as (404) 714-1988	ALICIA NEWSOME
Thu Aug 15 09:33:48 EDT 2024	Respondent numberOfEmployees added as 501+ Employees	ALICIA NEWSOME
Thu Aug 15 09:33:48 EDT 2024	Respondent name changed to Delta Airlines	ALICIA NEWSOME

Date	Event	Name
Thu Aug 15 09:33:48 EDT 2024	Respondent naicsCode added as 481110	ALICIA NEWSOME
Thu Aug 15 09:33:48 EDT 2024	Respondent institutionType added as Private Employer	ALICIA NEWSOME
Thu Aug 15 09:33:48 EDT 2024	Respondent emlState added as Respondent must verify record.	ALICIA NEWSOME
Thu Aug 15 09:33:48 EDT 2024	Respondent addressLine1 changed to 1030 Delta Blvd	ALICIA NEWSOME
Thu Aug 15 09:26:12 EDT 2024	Charging Party otherNationalOriginCategory added as Sudan	ALICIA NEWSOME
Thu Aug 15 09:26:12 EDT 2024	Charging Party homePhone added as (404) 246-4430	ALICIA NEWSOME
Thu Aug 15 09:26:12 EDT 2024	Charging Party cellNumber changed to (404) 246-4430	ALICIA NEWSOME
Thu Aug 15 09:22:45 EDT 2024	Charge assignee ALICIA WILLIAMS (INVESTIGATOR) viewed charge details.	ALICIA NEWSOME
Thu Aug 15 08:40:01 EDT 2024	ALICIA WILLIAMS designated as the primary assignee	ERICA MEADOWS-FULLER
Thu Aug 15 08:35:32 EDT 2024	Viewed Online Inquiry Report Information	ERICA MEADOWS-FULLER
Thu Aug 08 17:40:46 EDT 2024	Online Case data updated. Added filing deadline date : 12/16/2024	Arcapp User
Thu Aug 08 12:12:05 EDT 2024	An Inquiry has been created.	mutwakilelhag@yahoo.com